

Devine ISD
2023-2024 Proposed Clerical/Paraprofessional Pay Plan

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$12.00	\$14.46	\$16.92
	Teacher Aide	187	187 Days	17,952	21,632	25,312
2			Hourly	\$12.73	\$15.33	\$17.93
	Computer Lab Aide	187	187 Days	19,044	22,934	26,823
	Library Aide	187, 197	197 Days	20,062	24,160	28,258
	Nursing Asst	187				
	Special Ed Teacher Aide	187				
	Teacher Aide Art/Character Ed	187				
	Teacher Aide DAEP	187				
	Teacher Aide ISS	187				
	Teacher Aide Science Lab	187				
3			Hourly	\$14.05	\$16.92	\$19.79
	Campus Secretary	197	197 Days	22,143	26,666	31,189
4			Hourly	\$15.87	\$19.12	\$22.37
	Attendance Clerk	197	197 Days	25,011	30,133	35,255
	Principal Secretary ES	207, 217	207 Days	26,281	31,663	37,045
	Principal Secretary MS	217	217 Days	27,550	33,192	38,834
5			Hourly	\$17.90	\$21.31	\$24.72
	Directors Secretary	197	187 Days	26,778	31,880	36,981
	LVN	187	197 Days	28,210	33,585	38,959
	Principal Secretary HS	217	217 Days	31,074	36,994	42,914
6			Hourly	\$20.22	\$24.08	\$27.94
	Purchasing Clerk	226	226 Days	36,558	43,537	50,516
	Accounts Payable Clerk	226				
	Executive Admin Secretary	226				
7			Hourly	\$24.55	\$28.90	\$33.25
	Payroll Clerk	226	226 Days	44,386	52,251	60,116
	Superintendent Secretary	226				

Approved by Board June 19, 2023